



# Xenco Group

POWERING PROGRESS

## Who we are

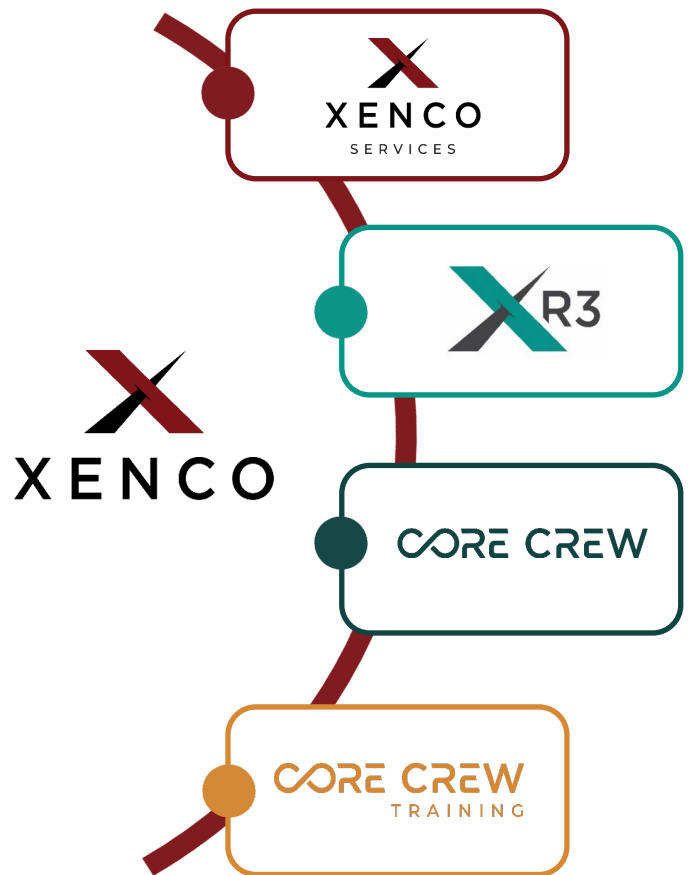
Xenco is an integrated group of companies providing unique and pragmatic solutions to challenging operational issues. We provide innovative solutions to the most challenging strategic and operational challenges – we not only devise solutions, we implement them.

Our expertise enables us to overcome complexities with innovative solutions, facilitating improvements in business performance and growth.

As a group we deliver:

- Executive and operational support to organisations
- Rehabilitation, reclamation and recovery services
- Effective and efficient partnerships for success
- Heavy Industry Training

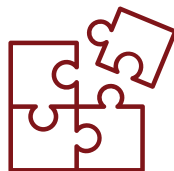
Whether it's working across an entire business or addressing a specific operational or behavioral concern, Xenco can identify the unique stresses and pinch points that inhibit success



## What we do



EFFICIENCY,  
PRODUCTIVITY &  
PROFITABILITY



OPERATIONAL  
SOLUTIONS ALIGNED TO  
BUSINESS STRATEGY



BUILD GENUINE  
PARTNERSHIPS WITH  
OUR CLIENTS

# The Xenco Difference

**Practical & Agile** | Across complex and challenging industries, our pragmatic and agile approach enables us to swiftly adapt and improve operations, ensuring immediate results and sustainable outcomes.

**Blending experience and expertise to improve operations** | In a world of rapid change, we don't just anticipate the future; we shape it. Beyond immediate results, our commitment to improving tomorrow drives innovative solutions and superior business performance.

**Discover the dynamic synergy of our businesses** | We offer tailored solutions to tackle complex challenges across industries. Seamlessly blending expertise and innovation, we're ready to improve operations and drive success.

## Pragmatic Solutions

Our leadership team brings decades of top-tier international experience across diverse areas of capital intensive and heavy industry sectors.

This provides us with a unique edge, with an in-house set of comprehensive skills and knowledge, we navigate challenges adeptly and deliver exceptional results, driving success in the heavy industry landscape.

## Our Global Footprint

We solve the most difficult and complex business problems irrespective of where they exist. We have a proven track record of delivering solutions globally and we enjoy doing it.





# Xenco | Our Businesses



## Consulting Services

Delivering executive and operational support to organisations seeking to optimise the many facets of business.

- Tailored solutions for complex challenges
- End-to-end operational support
- Collaborative and pragmatic approach



Leadership development



Asset Management



Commercial



Operations



Program and Project Management



Strategy



Business Turnaround



Due Diligence



Environmental



Business Planning



Specialised Labour Solutions



Mineral Processing



## Specialised Solutions

Practical rehabilitation, sustainable reclamation and efficient recovery for heavy industry.

- We specialise in implementing unique solutions to enhance recovery, minimise environmental impact, and optimise business performance.
- We blend experienced onsite personnel with the right equipment, services, and products to deliver agile, end-to-end solutions.



Tailings Reprocessing and Reclamation



Specialised Services



Industrial Products



Specialist Equipment



Dewatering Solutions

## CORE CREW

### Operational Management Solutions

We specialise in enhancing mining operations through disciplined systems and people-focused strategies.

- Establishing Management Operating Systems (MOS) to reduce variability
- Driving operational discipline for consistent performance
- Optimising efficiency with tailored, practical solutions



Team Solutions



Managed Services



Whole of Mine Support



Operational Support

## CORE CREW TRAINING

### Leading the Way in Tailored Training Solutions

We specialise in delivering practical, real-world training and assessment that drive individuals and businesses to excel.

- Customised programs to meet unique needs
- Industry-driven, hands-on expertise
- Flexible solutions designed to ensure success



Range of accredited and non accredited courses



Tailored onsite training and assessment



Skills Start Program



Leadership training and development programs

## **EFFICIENCY | PRODUCTIVITY | PROFITABILITY**

If you're looking to experience innovation and excellence at your business, get in touch with us today.

### **Contact Us**

#### **Xenco Support**

**PH** 1300 936 261

**E** [support@xencoservices.com](mailto:support@xencoservices.com)

**W** [www.xenco.com.au](http://www.xenco.com.au)

#### **Xenco Pty Ltd**

ABN: 33 623 430 562

ACN: 623 430 562

**E** [support@xencoservices.com](mailto:support@xencoservices.com)

**W** [www.Xenco.com.au](http://www.Xenco.com.au)

